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Minutes of the 21st Annual General Meeting

Date: 20 March 2026, 14.30

Place: Park Hyatt, Beethovenstrasse 21, Zurich,
Switzerland

2026

<p>Welcome by the Chair of the Board of Directors</p>	<p>Mr. Alexander Classen, Chairman of the Board of Directors (the "Chair"), opens the Annual General Meeting.</p> <p>The Chair welcomes the shareholders and addresses the shareholders with a personal speech, which does not form part of these minutes.</p> <p>The Chair's speech is followed by a presentation of CEO Giorgio Pradelli on the results for the business year 2025.</p> <p>The Chair informs the shareholders that today's annual general meeting of EFG International AG (the "Annual General Meeting") is held in English with simultaneous translation into German. He further welcomes the members of the Executive Committee, CEO Giorgio Pradelli and CFO and Deputy CEO Dimitrios Politis, which are present at the Annual General Meeting.</p> <p>Members of the Board of Directors that are not present at today's Annual General Meeting have waived their right to participate in the Annual General Meeting and to propose motions.</p> <p>The auditors PricewaterhouseCoopers SA, Geneva, are represented by Mr. Alex Astolfi and Mr. Omar Grossi.</p> <p>Mr. Roger Foehn represents the law firm ADROIT Attorneys, the elected independent proxy.</p> <p>The deputy notary public Ms. Marina Wüthrich attends the meeting to draw up a public deed on the resolution on the agenda item 11 to be taken by the Annual General Meeting.</p>
<p>Organisational Matters</p>	<p>Mr. Alexander Classen acts as Chair of the Annual General Meeting.</p> <p>Dr. Philippe Weber will keep the minutes. Votes and resolutions will be carried out by electronic means. Ms. Daniela Lengacher acts as scrutineer supervising the electronic voting process.</p>
<p>Statements</p>	<p>The Chair states that the shareholders have been timely invited to today's Annual General Meeting and that the 2025 annual report including the 2025 compensation report and the auditors' reports as well as the 2025 sustainability report have been available on the website of EFG International AG since 18 February 2026.</p> <p>The Company's share capital registered with the commercial register prior to the closure of the share register on 05 March 2026 amounted to CHF 153,343,855.50 divided into 306,687,711 registered shares with</p>

a par value of CHF 0.50 each.

From 1 January 2025 to 31 December 2025, the share capital was increased by CHF 206,236 through the issuance of 412,472 registered shares with a par value of CHF 0.50 each from conditional capital. The registration of the shares issued from conditional capital in 2025 will take place after the Annual General Meeting. From 1 January 2026 until the closure of the share register on 5 March 2026, the share capital was not further increased.

Accordingly, the total issued share capital as per 6 March 2026 amounts to CHF 153,550,091.50 divided into 307,100,183 registered shares with a par value of CHF 0.50 each.

Out of the share capital issued as per 6 March 2026 are represented at the beginning of today's annual General Meeting:

By shareholders: a total of 417,418 shares with a par value of CHF 0.50 each.

By the independent proxy ADROIT Attorneys, Zurich: a total of 232,781,200 shares with a par value of CHF 0.50 each.

In total 233,255,618 registered shares with a par value of CHF 0.50 each are represented and share capital amounting to CHF 116,627,809.00. Accordingly, 75.95% of the Company's share capital as per 6 March 2026 are represented at today's Annual General Meeting.

The simple majority according to article 25 of the Articles of Association relevant for today's agenda items will be calculated based on the votes cast.

Upon request of the Chair, Mr. Roger Foehn explains on behalf of the Company's independent proxy ADROIT Attorneys that, in accordance with applicable law, the independent proxy provided the Company with a general overview of instructions received within the statutory period of three working days prior to the Annual General Meeting.

Based on the foregoing statements, the Chair declares the Annual General Meeting as duly convened and quorate for the proposed agenda.

The Chair introduces the electronic voting system Televoter. A test ballot is held to allow the shareholders to familiarise with the Televoter. The Chair instructs the shareholders to immediately inform

	<p>the scrutineer should they encounter any problems with the Televoter during the Annual General Meeting.</p> <p>The Chair highlights that shareholders requesting to make a statement should state their surname, first name and place of residence to be recorded in the minutes and provide evidence on their status as a shareholder.</p> <p>The Chair moves on to the first agenda item.</p>
<p>Agenda Items</p>	<p>1. Management Report, Financial Statements and Consolidated Financial Statements for 2025; Reports of the Auditors</p> <p>The Chair refers to the documentation concerning this agenda item that was made available to the shareholders in good time.</p> <p>The Chair asks the auditors' representative, whether he would like to make a statement to be recorded in the minutes. Mr. Alex Astolfi states that the auditors' reports were included in the annual report made available to the shareholders and that the statutory auditors recommend the approval of the management report, financial statements and consolidated financial statements for the business year 2025.</p> <p>The Board of Directors proposes the approval of the management report, financial statements, and consolidated financial statements for 2025 and acknowledgment of the reports of the auditors.</p> <p>The Chair asks if shareholders wish to comment or have questions on this agenda item.</p> <p>Shareholder Walter Grob asks the board to elaborate on (i) the dividend payout ratio, (ii) the place of work of the over 3,000 employees, (iii) the integration and branding of businesses acquired during 2025, and (iv) the attendance of shareholders at today's Annual General Meeting.</p> <p>The CFO states that the dividend payout ratio is approximately 60% of the reported IFRS net profit. The CEO states that out of the 3,200 employees, approximately 1,400 work in Switzerland, approximately 350 in Asia with the rest working across various locations across the globe; the intention is to have the business acquired in 2025 in New Zealand operated under EFG's Oceania brand Shaw & Partners, Cité Gestion will retain its name, and the completion of the Quilvest</p>

acquisition is still pending. The Chair concludes that approximately 270 shareholders registered to attend today's Annual General Meeting.

The Chair ascertains that there are no further comments or questions on this agenda item.

The ballot produces the following results:

Yes-votes	232,300,418
No-votes	11,210
Abstentions	951,491

The Chair states that the Annual General Meeting has therewith approved the proposal made by the Board of Directors.

2. Consultative vote on the Compensation Report for 2025

The Chair states that the compensation report contains the principles governing the compensation of the Board of Directors and the Executive Committee and the amounts paid or awarded to members of such bodies for 2025.

The Board of Directors proposes that the compensation report for the business year 2025 be endorsed (non-binding consultative vote).

The Chair ascertains that no shareholder wishes to comment or has questions on this agenda item.

The ballot produces the following results:

Yes-votes	193,351,842
No-votes	38,778,291
Abstentions	1,132,986

The Chair states that the Annual General Meeting has therewith approved the proposal made by the Board of Directors.

3. Vote on the Sustainability Report for 2025

The sustainability report contains a description of EFG International AG's impact on the environment as well as societal concerns related to employees, human rights and corruption and covers both

mandatory elements under Swiss law and some additional voluntary disclosure according to Global Reporting Initiative (GRI) standards.

The Board of Directors proposes that the sustainability report for the business year 2025 be approved.

The Chair ascertains that no shareholder wishes to comment or has questions on this agenda item.

The ballot produces the following results:

Yes-votes	228,206,665
No-votes	3,997,915
Abstentions	1,058,539

The Chair states that the Annual General Meeting has therewith approved the proposal made by the Board of Directors.

4. Allocation of results and dividend by way of distribution out of reserves from capital contributions

4.1 Allocation of results

The Board of Directors proposes the approval of the negative retained earnings of CHF -193,447,533 (comprising the profit for 2025 of CHF 209,096,528 and the negative retained earnings brought forward from the previous year of CHF -402,544,061) to be carried forward to the new accounts.

The Chair ascertains that no shareholder wishes to comment or has questions on this agenda item.

The ballot produces the following results:

Yes-votes	232,320,030
No-votes	11,804
Abstentions	931,285

The Chair states that the Annual General Meeting has therewith approved the proposal made by the Board of Directors.

4.2 Dividend by way of distribution out of reserves from capital contributions

The Board of Directors proposes a dividend by way of distribution to

the shareholders out of reserves from capital contributions of CHF 0.65 per share.

The Chair declares that the proposed dividend amounts to a total distribution of approximately CHF 193,900,000. The actual total distribution amount may be higher than indicated, depending on the number of shares entitled to dividends issued as of the last trading day with entitlement to receive the dividend. EFG International AG will not make this distribution out of reserves from capital contributions on registered shares held in treasury at the time of distribution.

The Chair ascertains that no further shareholder wishes to comment or has questions on this agenda item.

The ballot produces the following results:

Yes-votes	232,322,753
No-votes	11,294
Abstentions	929,072

The Chair states that the Annual General Meeting has therewith approved the proposal made by the Board of Directors.

The Chair informs that the distribution will be made on 30 March 2026 (ex-dividend date: 26 March 2026).

5. Discharge of the members of the Board of Directors and the Executive Committee

The Board proposes to grant discharge from liability to the members of the Board of Directors and the Executive Committee for their service in the business year 2025.

The Chair declares that votes of members of the governing bodies are not taken into account for this agenda item.

The Chair proposes to vote on the discharge from liability for all members of governing bodies in a single ballot.

The Chair ascertains that no shareholder wishes to comment or has questions on this agenda item.

The ballot produces the following results:

Yes-votes	91,308,521
No-votes	187,572
Abstentions	1,018,261

The Chair states that the Annual General Meeting has therewith approved the proposal made by the Board of Directors.

6. Approval of Compensation

The Chair confirms that, according to article 18 of EFG International AG's Articles of Association, the General Meeting approves separately the proposals of the Board of Directors on fixed and variable compensation of the Board of Directors and the Executive Committee. The following aggregate maximum compensation amounts proposed to be approved by the Annual General Meeting are deemed to include all social security and pension contributions, where applicable.

6.1 Approval of the aggregate maximum fixed compensation of the Board of Directors

The Board of Directors proposes the approval of the aggregate maximum amount of CHF 5,200,000 of fixed compensation for the members of the Board of Directors to be paid and awarded respectively for the term of office from the 2026 Annual General Meeting until the closure of the 2027 Annual General Meeting.

The Chair asks if shareholders wish to comment or have questions on this agenda item.

Answering a shareholders' question, the Chair confirms that the Board of Directors is currently composed of 12 members and ascertains that there are no further comments and questions on this agenda item.

The Chair ascertains that there are no further comments or questions on this agenda item.

The ballot produces the following results:

Yes-votes	224,811,222
No-votes	7,264,897
Abstentions	1,187,000

The Chair states that the Annual General Meeting has therewith approved the proposal made by the Board of Directors

6.2 Approval of the aggregate maximum fixed compensation of the Executive Committee

The Board of Directors proposes the approval of the aggregate maximum amount of CHF 10,000,000 of fixed compensation for the members of the Executive Committee to be paid and awarded respectively in the business year 2026.

The Chair asks if shareholders wish to comment or have questions on this agenda item.

Answering a shareholders' question, the Chair confirms that the Executive Committee is currently composed of 7 members and ascertains that there are no further comments and questions on this agenda item.

The Chair ascertains that there are no further comments or questions on this agenda item.

The ballot produces the following results:

Yes-votes	195,899,221
No-votes	36,170,078
Abstentions	1,193,820

The Chair states that the Annual General Meeting has therewith approved the proposal made by the Board of Directors.

6.3 Approval of the aggregate maximum variable compensation of the Executive Committee

The Board of Directors proposes the approval of the aggregate maximum amount of CHF 13,152,000 of variable compensation for the members of the Executive Committee to be paid and awarded respectively in the business year 2026 based on the performance in the business year 2025.

The Chair ascertains that no shareholder wishes to comment or has questions on this agenda item.

The ballot produces the following results:

Yes-votes	193,573,654
No-votes	38,498,784
Abstentions	1,190,681

The Chair states that the Annual General Meeting has therewith approved the proposal made by the Board of Directors.

6.4 Approval of the aggregate maximum variable long-term compensation of the Executive Committee

The Board of Directors intends to implement the next long-term incentive plan for EFG International's senior management. The figure proposed for shareholders' approval reflects a potential maximum net award for the Executive Committee based on the current valuation of the Restricted Stock Units. The actual compensation achieved under the long-term incentive plan, if any, depends on the performance achieved over the next three years. The Chair refers to the background information contained in the invitation and in the Compensation Report for further details.

The Board of Directors proposes the approval of the aggregate maximum amount of CHF 44,965,000 (plus applicable statutory and regulatory social security and pension contributions when and as applicable) of variable long-term compensation for the members of the Executive Committee to be awarded in the business year 2026.

Answering a shareholders' question, the Chair confirms that the number of Executive Committee members currently participating in the LTIP is 7 and ascertains that there are no further comments and questions on this agenda item.

The ballot produces the following results:

Yes-votes	193,017,299
No-votes	39,049,707
Abstentions	1,196,113

7. Election of the members of the Board of Directors and the Chair

The Chair emphasises that the current members of the Board of Directors have all provided valuable services to EFG International AG and stand for re-election.

7.1 Re-election of the members of the Board of Directors

The Board of Directors proposes the re-election of the current members Emmanuel L. Bussetil, Yvonne Bettkober, Alexander Classen, Boris F.J. Collardi, Luisa Deplazes de Andrade Delgado, Wanda Eriksen, Roberto Isolani, John S. Latsis, Maria Leistner, Philip J. Lofts, Carlo M. Lombardini and Konstantinos Tsiveriotis as members of the Board of Directors, each for a one-year term of office until the closure of the next Annual General Meeting.

All elections will be carried out individually.

A shareholder invites the Chair to display a picture of each candidate at future shareholder meetings.

The Chair ascertains that no further shareholder wishes to comment or has questions on this agenda item.

The ballot produces the following results:

For Emmanuel L. Bussetil

Yes-votes	213,855,860
No-votes	18,423,411
Abstentions	983,848

For Yvonne Bettkober

Yes-votes	231,629,403
No-votes	670,223
Abstentions	963,493

For Alexander Classen

Yes-votes	221,393,703
No-votes	10,898,679
Abstentions	970,737

For Boris F.J. Collardi

Yes-votes	222,519,092
No-votes	9,693,804
Abstentions	1,050,223

For Luisa Deplazes de Andrade Delgado

Yes-votes	226,872,839
No-votes	5,417,802
Abstentions	972,478

For Wanda Eriksen

Yes-votes	232,221,332
No-votes	88,724
Abstentions	953,063

For Roberto Isolani

Yes-votes	222,646,055
No-votes	9,654,116
Abstentions	962,948

For John S. Latsis

Yes-votes	232,037,963
No-votes	258,328
Abstentions	966,828

For Maria Leistner

Yes-votes	232,215,276
No-votes	91,880
Abstentions	955,963

For Philip J. Lofts

Yes-votes	227,823,526
No-votes	4,471,605
Abstentions	967,988

For Carlo M. Lombardini

Yes-votes	232,197,029
No-votes	89,993
Abstentions	976,097

For Konstantinos Tsiveriotis

Yes-votes	231,049,323
No-votes	1,242,326
Abstentions	971,470

The Chair states that the Annual General Meeting has therewith approved the proposals made by the Board of Directors in each case.

7.2 Election of the Chair

The Board of Directors proposes the re-election of Alexander Classen as Chair of the Board of Directors for a one-year term of office until the closure of the next Annual General Meeting.

The ballot produces the following results:

Yes-votes	221,451,063
No-votes	10,801,732
Abstentions	1,010,334

The Chair states that the Annual General Meeting has therewith approved the proposal made by the Board of Directors.

8. Election of the members of the Remuneration and Nomination Committee

The Chair states that the current members of the Remuneration and Nomination Committee all provided valuable services to EFG International AG and stand for re-election. In addition, the Board of Directors proposes adding Luisa Deplazes de Andrade Delgado as new member to the Remuneration and Nomination Committee.

The Board of Directors proposes the re-election of the current members of the Remuneration and Nomination Committee, Emmanuel L. Bussetil, Alexander Classen, Boris F. J. Collardi, Roberto Isolani and

Philip J. Lofts and the election of Luisa Deplazes de Andrade Delgado as members of the Remuneration and Nomination Committee, each for a one-year term of office until the closure of the next Annual General Meeting.

All elections will be carried out individually.

The Chair ascertains that no shareholder wishes to comment or has questions on this agenda item.

The ballot produces the following results:

For Emmanuel L. Bussetil

Yes-votes	206,369,586
No-votes	25,889,735
Abstentions	1,003,808

For Alexander Classen

Yes-votes	208,843,023
No-votes	23,411,693
Abstentions	1,008,413

For Boris F.J. Collardi

Yes-votes	209,594,608
No-votes	22,591,748
Abstentions	1,076,773

For Roberto Isolani

Yes-votes	209,178,272
No-votes	23,090,589
Abstentions	994,268

For Philip J. Lofts

Yes-votes	218,835,675
No-votes	13,331,706
Abstentions	1,095,748

For Luisa Deplazes de Andrade Delgado

Yes-votes	227,034,370
No-votes	5,229,326
Abstentions	999,433

The Chair states that the Annual General Meeting has therewith approved the proposals made by the Board of Directors in each case.

9. Election of the independent shareholders' representative (independent proxy)

The Board of Directors proposes the re-election of the law firm ADROIT Attorneys, Zurich, as independent proxy for a one-year term of office until the closure of the next Annual General Meeting.

The Chair ascertains that no shareholder wishes to comment or has questions on this agenda item.

The ballot produces the following results:

Yes-votes	232,295,843
No-votes	9,231
Abstentions	958,055

The Chair states that the Annual General Meeting has therewith approved the proposal made by the Board of Directors.

10. Election of the Auditors

The Board of Directors proposes the re-election of PricewaterhouseCoopers SA, Geneva, as auditors for a one-year term of office until the closure of the next Annual General Meeting.

The Chair ascertains that no shareholder wishes to comment or has questions on this agenda item.

The ballot produces the following results:

Yes-votes	207,872,541
No-votes	24,442,413
Abstentions	948,175

The Chair states that the Annual General Meeting has therewith

	<p>approved the proposal made by the Board of Directors.</p>						
	<p>11. Amendments to the Articles of Association and Introduction of a conversion capital</p> <p>The Chair elaborates on the background of the proposal to implement conversion capital and refers to the background information contained in the invitation to the Annual General Meeting for further details and states that the exact wording of the new Article 3d of the Articles of Association can be found in the annex to the invitation published in the Swiss Official Gazette of Commerce, on EFG International AG's website, and on the display broadcast behind the Chair.</p> <p>The Board of Directors proposes the Implementation of article 3d to the Articles of Association of EFG International AG.</p> <p>The Chair asks if shareholders wish to comment or have questions on this agenda item.</p> <p>Shareholder Mr. Walter Grob states for the minutes that he does not appreciate the withdrawal of the subscription rights as stipulated in the proposed article 3d of the articles of association.</p> <p>The Chair ascertains that there are no further comments or questions on this agenda item.</p> <p>The ballot produces the following results:</p> <table border="1" data-bbox="539 1379 1313 1503"> <tr> <td>Yes-votes</td> <td>225,529,385</td> </tr> <tr> <td>No-votes</td> <td>6,685,025</td> </tr> <tr> <td>Abstentions</td> <td>1,048,719</td> </tr> </table> <p>The Chair states that the Annual General Meeting has therewith approved the proposal made by the Board of Directors, thereby reaching the simple majority as per article 25 of the Articles of Association.</p> <p>The Chair waives presenting the full version of the Articles of Association and refers to the version to be implemented by the Board of Directors immediately after this Annual General Meeting.</p>	Yes-votes	225,529,385	No-votes	6,685,025	Abstentions	1,048,719
Yes-votes	225,529,385						
No-votes	6,685,025						
Abstentions	1,048,719						
<p>Closing of the Annual General Meeting</p>	<p>The Chair asks if shareholders have any further comments or questions</p>						

in connection with the Annual General Meeting.

Upon a further shareholder's question, the Chair elaborates on the number of the members of the Board of Directors and the Board of Director's functional efficiency.

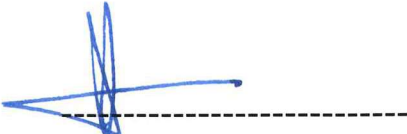
Another shareholder refers to the litigation provisions set aside in connection with an ongoing litigation and the market perception thereof upon presentation of the 2025 results and asks about the status of that litigation and potential other cases. The Chair and the members of the Executive Committee note that the litigations and provisions concern legacy cases that, in some instances, date back more than twenty years, elaborate on the status of a recent case and refer to the financial statements and the notes on the contingent liabilities, in which the provisions concerning litigation are further detailed and have been disclosed for the past years.

The Chair ascertains that no shareholder requests the floor to address anything further and closes the Annual General Meeting at 3:58 PM by thanking everyone involved in the preparation of the meeting as well as the shareholders for the trust they place in the Company.

[signature page follows]


Signatures

The Chair



Alexander Classen

The keeper of the minutes



Philippe Weber

Exhibits to the original minutes:

- Copy of the invitation to the Annual General Meeting
- Voting profile (instructions) independent proxy produced by Computershare Switzerland Ltd